

## LISTS OF ACCEPTABLE DOCUMENTS

All documents must be original, UNEXPIRED, and include a photograph if it is a List B document.

Employees may present a selection from List A or a combination of one selection from List B and one selection from List C. ID is required for all services rendered (e.g. Fingerprinting, Training, STA Pickup, and Badging).

LIST A Documents that Establish Both Identity and Employment Authorization	OR	LIST B Documents that Establish Identity	AND	LIST C Documents that Establish Employment Authorization
1. U.S. Passport or U.S. Passport Card	OR	1. Driver's license or ID card issued by a state or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address	AND	1. A Social Security account number card, unless the card includes one of the following restrictions:  (1) NOT VALID FOR EMPLOYMENT  (2) VALID FOR WORK ONLY WITHINS AUTHORIZATION (3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION
2. Permanent Resident Card or Alien Registration Receipt Card (Form I-551)		2. ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address		2. Certification of report of birth issued by the Department of State (Forms DS-1350, FS-545, FS-240)
3. Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine-readable immigrant visa		3. School ID card with a photograph		3. Original or certified copy of birth certificate issued by a State, county, municipal authority, or territory of the United States bearing an official seal
4. Employment Authorization Document that contains a photograph (Form I-766)		4. Voter's registration card		4. Native American tribal document
5. For a nonimmigrant alien authorized to work for a specific employer because of his or her status: a. Foreign passport; and b. Form I-94 or Form I-94A that has the following: (1) The same name as the passport; and (2) An endorsement of the alien's nonimmigrant status as long as that period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form.		5. U.S. Military card or draft record		5. U.S. Citizen ID Card (Form I-197)
6. Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		6. Military dependent's ID card		6. Identification Card for Use of Resident Citizen in the United States (Form I-179)
		7. U.S. Coast Guard Merchant Mariner Card		7. Employment authorization document issued by the Department of Homeland Security
		8. Native American tribal document		
		9. Driver's license issued by a Canadian government authority		
		For persons under age 18 who are unable to present a document listed above:		
		10. School record or report card		
		11. Clinic, doctor, or hospital record		
	12. Day-care or nursery school record			

**Federal Employees:** Federal employees may use U.S. federal agency identification media to establish employment eligibility and identity.

**Non-U.S. Citizens:** Applicants **must** provide one done document that is inclusive of their Alien Registration Number or a Non-Immigrant VISA to comply with Security Threat Assessment requirements. (Examples: List A items 2, 3, 4, 5, or 6).

**U.S. Citizens Born Abroad:** Applicants **must** provide one of the following documents to comply with Security Threat Assessment requirements. U.S. Passport, Form DS-1350, Form, FS-545, or Form FS-250.

Examples of many of these documents appear in Part 13 of the Handbook for Employers (M-274). For additional details, please visit the U.S. Citizenship and Immigration Services Employment Verification website at [www.uscis.gov/I-9Central](http://www.uscis.gov/I-9Central)

For additional questions and/or concerns, please contact Security Services via email at [SecurityID@Atl.com](mailto:SecurityID@Atl.com).